# **Contractor Environmental Management System Requirements**

Selected contractors are required to develop a C-EMS that includes each of the following components:

## Plan

Identifies the legal requirements that may apply to the scope of work associated with their onsite
operations.

# Do

- Clearly assigns roles and responsibilities for environmental compliance functions/tasks associated with the contract scope of work.
- Complies with all laws, regulations, and permits applicable to the job
- Identifies, implements and maintains any controls for legal requirements as appropriate. Controls may
  include documented standard operating procedures (SOPs), engineered controls, training, employee
  expertise, checklists, and preventive maintenance. At a minimum, these controls include a plan to
  address the following events that could occur as a result of the contracted operation and/or service
  provided:
  - o Prevent, report, mitigate, and clean-up any spill
  - Manage wastes generated
  - o Respond to an emergency
- Ensures employees are trained and competent to perform their job in conformance with legal requirements. At a minimum this training addresses:
  - o Contractor EMS
  - o BP HSE Policy
  - o Roles, responsibilities and procedures associated with legal requirements
  - Incident reporting procedures

#### Check

- Verifies compliance with legal requirements and the C-EMS. This includes periodic compliance
  audits. Ensures that personnel performing these audits or other environmental performance selfassessments are objective.
- Monitors performance against any environmental performance measure contained in the contract
- Maintains records that demonstrate compliance with legal requirements, including but not limited to, training, preventive maintenance, waste management, environmental monitoring, and assurance reviews.

## Act

- Implements corrective actions identified from any reported environmental event, spot checks, compliance audits, and monitoring and measurement methods.
- Reports an environmental event associated with BP.

A contractor may develop a C-EMS independently or may choose to consult with BP during the development process. BP will make tools available to selected contractors to assist in development, implementation, and maintenance of their C-EMS's.