



# Firearm Policy

## Gulf of Mexico Disciplinary Penalties

Message from Richard Morrison

February 4, 2014

In the last year we have seen an increase in the number of handguns and related items such as ammunition, brass knuckles, firearm parts come through baggage at the Houma heliport. This activity is in violation of our BP Weapons Policy which can be found in the US Workplace Violence Policy.

[http://securityatbp.bpweb.bp.com/en/Securipedia/Securipedia\\_group\\_security/Policies\\_Standards/Workplace\\_Violence\\_BP\\_America\\_Policy.aspx](http://securityatbp.bpweb.bp.com/en/Securipedia/Securipedia_group_security/Policies_Standards/Workplace_Violence_BP_America_Policy.aspx)

### Weapons Policy

The BP Weapons Policy strictly prohibits employees or any person providing services to BP or located on BP premises from possessing weapons of any kind at the workplace.

The workplace includes any property owned, leased or occupied by company employees or persons providing services to BP.

### New Discipline Penalties

Effective April 1, 2014 the following penalties apply to any BP employee, contractor or 3rd party vendor that works in the GoM. This applies to the GOM workplace including heliport, shipping facilities, PMF, HOLC, WestLake campus and any contracted vessels.

Violation	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
<b>Firearm Violations (Firearms of any kind – loaded or unloaded)</b>	<ul style="list-style-type: none"> <li>BP Employee - 2 week suspension without pay.</li> <li>Contract (includes contingent labor) - 2 week no fly.</li> <li>*Reinstatement upon investigation</li> </ul>	BP Employee - Termination  Contract - No Fly Ban	N/A
<b>Handgun Parts; Ammunition and other weapons (brass knuckles, knives and Tasers)</b>	Return contraband to car. Violator allowed to fly the same day.	<ul style="list-style-type: none"> <li>BP Employee – 2 week suspension without pay</li> <li>Contract – 2 week No Fly</li> </ul>	BP - Termination  Contract - No fly ban

Please be sure you are familiar with the policy and penalties. If you have any questions or concerns, please discuss this with your team leader or contact GOM Director of Security, Christine Curtis.

**Richard Morrison**  
Regional President  
Gulf of Mexico

**Gulf of Mexico**